

It is for your benefit to do so. Life is in the learning, not in the knowing. Think of this as the best opportunity you will ever have to study the unique, complex and challenging path of making high performance organizations, and the kind of leadership required to do so. It is the toughest thing to learn on the face of this earth. You can make this Field Guide work for you only by being as tough and as determined a student as the subject requires.

How You Can Make High-Payoff Contributions

*No book is ever
“finished.” Most could be
improved upon indefinitely.*

Rev. Ed.
Preface, Pg. vii



There is a further and very valuable way you can participate. If you see in these pages the need for a better (or fuller) explanation, for more or better examples, for more provocative exercises, or for richer illustrations, please let us know. And share any you can come up with from your own experience and observation.

The Guide is in this loose-leaf format for a very specific reason: to allow you to become involved in its further development. Based on your feedback, we plan to issue updates to the Field Guide that will supplement or replace obsolete pages.

Contributing in this way will be of immediate value to you, and it will add learning value to fellow-travelers you may not even know. You are able to make contributions to others' learning that will contribute to your own.

There are several ways to submit your contributions. You can simply send us your suggestions by mail or email, using the Windsor Media/WME Books addresses on the overleaf side of the title page.

Call the toll-free number, 1-877-947-BOOK (2665), if you have any questions about how to submit.

Or you can engage in the conversations on my blog, *The Leader's Journey with Lee Thayer* at:

<http://leethayer.typepad.com>

Note: If you want to be recognized for your suggested improvements, just be sure to include your name, title (if any), and affiliation. Or you can be anonymous.

Either way pays off, for you and for others.

And all of us WILL thank you for your suggestions for improvement.

Lee Thayer
Flat Rock, NC
September, 2008